

Ramsha Zakariya

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EDUCATION

- PhD** *Capital University of Science and Technology, Islamabad*
(Thesis in Progress) Major: Management Sciences (HRM)
- M.S** *Capital University of Science and Technology, Islamabad, 2015*
Major: Management Sciences (HRM)
- B.B.A** *University of Arid Agriculture, Rawalpindi, 2013*
Major: Human Resource Management
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TEACHING AND RESEARCH EXPERIENCE

- The University of Lahore, Islamabad* **Title:** Lecturer
March 2018 – Present
Courses Taught: Organizational Behavior, Human Resource Management, Leadership, Conflict and Negotiation, Rewards and Compensation, Public Speaking, Presentation Skills, Business Research Methods, Quantitative Techniques in Research, Supervision of three MS thesis.
- Capital University of Science and Technology, Islamabad* **Title:** Lecturer (Visiting)
Feb 2017 – Feb 2018
Courses Taught: Introduction to Psychology, Introduction to Logic
- Foreign Education Network, Rawalpindi* **Title:** Communication Trainer
School of Communication, 2014 - 2016
Courses Taught: Professional Communication and Presentation Skills (Level 1 and 2)
- Global Illuminators, Islamabad* **Title:** Research Associate
November 2015 – November 2016

RESEARCH SERVICES:

- Canadian Journal of Administrative Sciences* **Title:** Reviewer
2020 - Present
- Academy of Management* **Title:** Reviewer
AOM Annual Meeting 2017 & 2018
- AMOS Hands on Training Workshop* **Title:** Trainer
CUST and Bahria University, Islamabad
- SPSS Hands on Training Workshop* **Title:** Trainer
CUST and PIDE, Islamabad
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RESEARCH PUBLICATIONS AND ONGOING PROJECTS

RESEARCH PUBLICATIONS

- Can knowledge hiding promote creativity among IT professionals. *VINE Journal of Information and Knowledge Management Systems* (2020).
- High-performance work systems, innovation and knowledge sharing: An empirical analysis in the context of project-based organizations. *Employee Relations: The International Journal* (2020).
- Social capital, knowledge sharing, work meaningfulness and creativity: evidence from the Pakistani pharmaceutical industry. *Journal of Intellectual Capital* (2020).
- Ability, Motivation, and Opportunity Framework, Knowledge Sharing, and Innovation. In *Academy of Management Proceedings* (2020).
- Workplace bullying, knowledge hiding and time theft: Evidence from the health care institutions in Pakistan. *Journal of Nursing Management* (2021).
- The impact of ethical leadership on project success: the mediating role of trust and knowledge sharing. *International Journal of Managing Projects in Business* (2021).
- Epistemic curiosity and perceived workload: a moderated mediation model of achievement striving and overwork climate. *The International Journal of Human Resource Management* (2019).

CONFERENCE PRESENTATIONS & RESEARCH AWARDS:

- **The University of Lahore International Conference, Lahore** **Best Paper Award 2018**
Paper Title: Developing a forgiveness climate through servant leadership and its outcomes; the moderating role of spirituality.
- **3rd International Conference on Emerging Trends in Management, Mohammad Ali Jinnah University, Islamabad.**
Paper Title: Determinants of Facebook usage at workplace and its outcomes.

RESEARCH PROJECTS UNDER REVIEW:

- Developing a forgiveness climate through servant leadership and its outcomes; the moderating role of spirituality. *Under Review in Economic and Industrial Democracy.*
- But I've got My Powers; Punitive Supervision, Work Alienation and Well-being: A Moderated Mediation Model. *Under Review in Journal of Managerial Psychology.*

NON-ACADEMIC WORK EXPERIENCE

Foreign Education Network, 2014 to 2016
Errands Services, 2013 to 2014

Title: Admin Manager
Title: Recruitment Officer

AWARDS

Recipient of Chancellor's Roll of Honor for outstanding GPA in PhD
Capital University of Science and Technology, 2017

Recipient of Bronze Medal in MS
Capital University of Science and Technology, 2016

Recipient of Dean's Roll of Honor for outstanding GPA in MS
Capital University of Science and Technology, 2015

COURSES OF INTEREST

- HRM & Organizational Behavior Basic and Elective Courses
- Research related Courses
- Presentation and Communication Skills related courses